



Wahiawa-Mililani
NALC Branch 4837
Meeting Minutes

31st Aug , 2023

- I. Chair: **Call To Order**
Kylen Cadiam called to order the regular meeting at 07:11 PM.
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**
Konrad Kendrick conducted roll call. A total of 20 members were present
- III. Secretary: **Minutes from previous Meeting**
Nick Puzon read the minutes and it was approved as read with a voice vote
- IV. Treasurer: **Treasurer's Report**
Shannon Esau read the Treasurer's Report and it was approved as read with a voice vote
- V. Secretary: **Correspondence**
Calendars
- VI. Vice President: **Committee Reports**
Shannon Esau announced the Events Committee looking at Wheeler Airbase "Hangar" for upcoming Christmas Party and asked for more venue suggestions
- VII. Treasurer: **Membership Report**
Shannon Esau read the membership report. 91 Active. 1 Non-Active. 33 Retirees. 3 Gold Members
- VIII. Chair: **Nominations, Elections, and Appointments**
None
- IX. Chair: **Unfinished Business**
Kylen reminded about TIAREAP: always carry scanners, update edit books, take all breaks including heat breaks. Notify supervisor start and end of heat breaks. Reminder there are NO delivery standards
- X. Chair: **New Business**
 - a. Moana Callejo announced Breast Cancer Awareness walk October 8, 2023

- b. Ken Kitagawa asked to present the Letter Carrier Political Fund at every meeting. Kylen Cadium will have a sign-up table at every meeting. Shannon explained how membership dues are allocated and that none can be used for political donations.
- c. Shannon reminded the members of the amendment to the branch's by-laws to remove the 'death benefit' provision. This change is recommended to ensure that the branch does not give the impression of operating as an insurance company.

XI. Chair: **General Discussion**

- a. Henry Soares inquired how to sign up for political fund. Kylen explained the process and reminded a sign-up table will be set up at each meeting.
- b. Shannon Esau's route is scheduled for a special inspection. The members were encouraged ask for special inspection if their routes are overburden.
- c. Konrad Kendrick inquired about steps for completing 3996. Greg Larsen explained the process and what to do if it isn't approved.
- d. Kylen Cadium spoke about stationary events and how to respond to management inquiry to ensure members aren't entrapped into statements that can be used against them.
- e. Heat related illness and instructions from supervisors (Byron Hobdy) not to combine comfort stops with heat breaks
- f. AJ Morales inquired about taking lunch break at the end of the route, advised members it allowed under past practice
- g. Wanye Abear asked about being followed. Shannon Esau clarified the difference between 3999 (street observation) and 1838c (1 day mail count)
- h. Greg Larsen talked about opting procedures and how to opt.

XII. Chair: **Adjournment**

The meeting was adjourned at 8:03 PM with a voice vote