



Wahiawa-Mililani  
**NALC Branch 4837**  
Meeting Minutes

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**November 30, 2023**

- I. Chair: **Call To Order**  
Fagaga Esau called to order the regular meeting at 07:00 PM.
  
- II. Sgt-at-Arms: **Roll Call (to establish quorum)**  
Konrad Kendrick conducted roll call. A total of 32 members were present.
  
- III. Secretary: **Minutes from previous Meeting**  
Marissa Valiente read the minutes and it was approved as read. Motion to approve made by Kylen Cadiam and seconded by Moana Callejo
  
- IV. Treasurer: **Treasurer's Report**  
Shannon Esau read the Treasurer's Report and it was approved as read. Motion to approve made by Marissa Valiente and seconded by Konrad Kendrick
  
- V. Secretary: **Correspondence**  
Statements from: First Hawaiian Bank, State Farm Insurance, AFL-CIO, catalogs, and branch newsletters.  
  
Convention call letter was explained to membership. Total of 7 delegates to the 2024 national convention in Boston, MA
  
- VI. Vice President: **Committee Reports**  
Sarah Balmilero reported Christmas Party will be on Sunday, January 14, 2024 at Restaurant 604 by the Arizona Memorial. Sign-up sheets were posted at each station.
  
- VII. Treasurer: **Membership Report**  
Shannon Esau read the membership report.  
96 Active. 1 non-active. 34 Retirees. 3 Gold Members. 1 pending
  
- VIII. Chair: **Nominations, Elections, and Appointments**  
MBA & Health Benefits Representative Tik McArdle resigned effective immediately. President Greg Larsen appointed Trustee Marissa Valiente the duties of the vacated MBA & Health Benefits Rep

IX. Chair: **Unfinished Business**  
None

X. Chair: **New Business**

- Reminder of peak season and to obtain safety equipment. Form 1767 for safety issues.
- Solicit amendments and resolutions for the upcoming national convention.
- Solicit amendments to LMOU in anticipation of a new contract.
- Shannon Esau made a motion to increase the per head amount authorized for the Christmas party from \$30 to \$70. Motion was seconded by Ken Kitagawa and passed via voice vote.

XI. Chair: **General Discussion**

Fagaga Esau submitted several motions for the good of the union

- Motion for executive officers to bring forth motions to the floor during meetings was seconded by Shannon Esau and approved via voice vote
- Motion to empower executive officers to create branch policies. Any new policy will be presented to the membership during meetings for approval. Motion was seconded by Tyler Austin and approved via voice vote
- Motion for executive officers to manage methods of branch communication, such as newsletters, websites, or others. Motion was seconded by Nick Puzon and approved via voice vote.
- Motion to raise retiree dues from \$1 to \$5 was seconded by Ken Kitagawa and approved via voice vote.
- Motion to add biannual retiree breakfast meeting to budget was seconded by Shannon Esau and approved via voice vote.
- Motion to approve branch credit card.
  - Motion was discussed and an amended motion was made by Kylen Cadiam and seconded by Konrad Kendrick to table the issue until the next meeting. The amended motion was approved via voice vote.
- Motion to obtain additional death benefits from NALC MBA failed to receive a second and subsequently died on the floor.
- Motion to add shared software (office and acrobat) to the budget was seconded by Kylen Cadiam and approved via voice vote.
- Motion to add annual donations of \$1000 for MDA and \$500 for Food Drive to the budget was seconded by Shannon Esau and approved via voice vote.
- Motion to authorize collection of dues from members in “non-deduct status” was seconded by Tyler Austin and approved via voice vote.

- Motion to purchase cases of bottled waters for Wahiawa carriers until their new water filling station is that was ordered by management is installed. Motion was seconded by Nick Deaguiar-Icban and approved via voice vote.
- Motion to create a new standing committee - Committee of Bylaws - was seconded by Konrad Kendrick and approved via voice vote.
- Motion for monetary gift of \$250 to member Marla Sabey for the passing of her son was seconded by Nick Puzon and approved via voice vote.

Shannon Esau informed members that Workman's comp insurance audit caused premiums to go from \$200 to approximately \$2100, to which the insurance company is trying to collect on. Shannon is working with the insurance company to resolve the problem. Shannon was advised by the insurance agent not to pay the policy and allow it to lapse.

XII. Chair: **Adjournment**

The meeting was adjourned at 8:20 PM with a motion from Konrad Kendrick which was seconded by Nick Deaguiar-Icban. The motion was approved via voice vote